

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement From: 31-Jan-2022 To: 30-Apr-2024

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Statement of Continued Support 27-Apr-2024

To our stakeholders:

I am pleased to confirm that Turuncu Association reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours, Işınsu Kestelli

him

Part II. Description of Actions

Projects We Support

Turna Koop

As Orange Association, we are Volunteers for Turna Koop!

One of the biggest problems of our day is the difficulties women face in their participation in business life and gaining their economic freedom. In addition to this ongoing injustice and inequality in employment, women and children also suffer from devastating consequences of wars and conflicts and they become even more vulnerable in economic and social terms. A vital target of the Orange Association is to empower women and to help increase women's employment and ensure their economic and social well-being.

It is important to take even a small step to eliminate or at least mitigate the devastation caused by inequality and violence. A project that sees social empowerment and job creation as a solution to prevent physical, economic and psychological violence against women is being implemented with the Turna Cooperative project in Izmir. This project, funded by Japanese Government, is collaborated with United Nations Food and Agriculture Organization, and the Provincial Directorate of the Ministry of Agriculture and Forestry.

We Hold on to Our Scents with Technology Project

The overall objective of the project is to develop sustainable employment in the agriculture sector through technological transformation based on equality, fitting for the future generations.

Enhancing the technological competencies of youth in the agriculture sector, in line with an approach suitable for future generations, to increase their employability in the labor market. Specifically, creating equal opportunities by ensuring the adaptation of women and refugee agricultural workers to technological innovations.

Building Rainbow Bridges

The Building Rainbow Bridges Establishing Psychosocial and Legal Support Networks for LGBTI in Provincial Districts of Izmir project focused on combating gender based inequalities and promoting human rights with a focus on LGBTI rights and empowerment of the professionals residing in provincial districts of Izmir Turkey The primary objectives were to provide specialized training to regional specialists particularly lawyers psychologists psychological counsellors and social workers on gender equality and LGBTI rights Not only conducting training but also providing a Legal Support Guide was also the most important concrete output of the project.

Part III. Measurement of Outcomes

<u>Turna Koop</u>

The project's top priority is to empower refugee and at-risk women with limited opportunities. Within the scope of the project, 20 refugee and Turkish citizen women were invited to participate in the project. They decided to produce Izmir's traditional stuffed mussels together and to sell them in a food market in downtown İzmir. Full compliance with hygiene rules and transparent production facilities have been set as their basic principles throughout the production processes. Vocational Training Programs were organized and women learned how to cook stuffed mussels together. Subsequently, the participant women also received Cooperative Training and prepared a business model in order to run their own initiatives as a community. Simultaneously, the Turna Shop was prepared for the production, and the women's children were offered a kindergarten placed upstairs in the shop. In order to increase the participation of women in social and business life, a safe and entertaining space had been created for children in the shop where they could spend quality time.

We Hold on to Our Scents with Technology Project

Enabling 60 young individuals to specialize in agricultural technologies will facilitate their transition into the labor market. The adaptation of youth to smart agricultural technologiesandenhancement of their digital competencies by 80% will lead to the creation of the 'NextGeneration Young Farmer' profile. Through technology-based vocational training, the professional skills of 200 agricultural workers, including 120 women and 60 refugees, will be developed.

Building Rainbow Bridges

This guide has been created by Turuncu Association and Young LGBTI+ Association within the scope of the 'Building Rainbow Bridges' project, supported by the U.S. Embassy, with the aim of providing information and guidance for LGBTI+ individuals who have experienced human rights violations. The mentioned project consists of a series of training sessions and workshops involving lawyers, psychologists, guides, psychological counselors, and social workers. You can find the guide attached.

TURUNCU DERNEK ADRES: AKDENİZ MAHALLESİ ATATÜRK CADDESİ KÖRFEZ İŞ HANI NO:152 KAT:7 DAİRE:76 PASAPORT-KONAK/İZMİR TELEFON:+90 232 484 58 63 FAX: +90 232 484 58 16